

<u>CRITERIA - 6</u>		
GOVERNANCE, LEADERSHIP AND MANAGEMENT		
6.1 - Institutional Vision and Leadership		
6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution	Write-up	File to Upload view
6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.	Write-up	File to Upload • POSH CELL • Cells and Committee • List of Activities under Women Empowerment Cell • Legal Awareness Program • Yuva Jagruti etc..
6.2 - Strategy Development and Deployment		
6.2.1 - The institutional Strategic/ perspective plan is effectively deployed	Write-up	SOP portal
6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.	Write-up	• Link to Organogram of the institution webpage • Organogram colour page
6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination	-----	• ERP (Enterprise Resource Planning) Document • Screen shots of user inter faces • Details of implementation of e-governance in areas of operation, Administration etc(Data Template)
6.3 - Faculty Empowerment Strategies		
6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff	Write-up	File to Upload VIEW
6.3.2 - Number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year		

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6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year		
6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year	-----	File to Upload (Reports of Academic Staff College or similar centers) (Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template))
6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)		
6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year	-----	Details of teachers attending professional development programmes during the year (Data Template)
6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff	Write-up	Self appraisal blank form link • Office Staff • Teachers of Mangement and Degree Colleges having more than eight years of experience • Teachers of Mangement and Degree Colleges having less than eight years of experience • Librarian • Asst. Library • Physical Education Teachers (degree colleges) • FORM-2 for Principals and HODs • Action Taken Report (ATR)
6.4 - Financial Management and Resource Mobilization		
6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit	Write-up	File to Upload VIEW

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)		
6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)	-----	- Annual statements of accounts view - Details of Funds / Grants received from of the nongovernment bodies, individuals, Philanthropers during the year (Data Template)
6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources	Write-up	Link should be provided Document to upload view
6.5 - Internal Quality Assurance System		
6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes	Write-up	Document to upload view
6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities	Write-up	-----
6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)	-----	- Web link of annual reports of institution - Upload e-copies of the accreditations and certifications - Add Template view